



July 23, 1996

Re: Letter of recommendation for Cesar Lazarescu

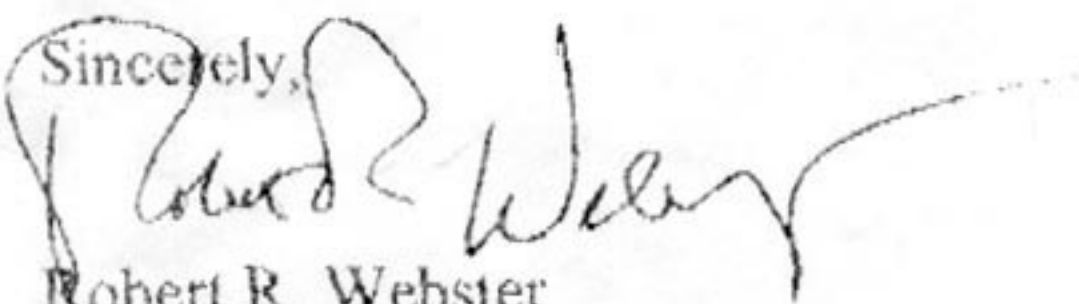
Dear Sir/Madam,

It is a pleasure to write this letter of recommendation for employment for Cesar Lazarescu.

The Citizens Democracy Corps (CDC) is an American organization that has enlisted the services of Mr. Lazarescu on numerous occasions to locate appropriate housing in Bucharest. He has consistently shown the highest degree of professionalism and initiative in his efforts and we have always been extremely pleased with his work. We have used numerous real estate agencies in this regard and it is obvious that Mr. Lazarescu's business is a superior service.

Consequently, I am confident he would be a very welcome addition to your staff, having the necessary skills to meet the demands of your organization. If I can provide any more information, please do not hesitate to call me.

Sincerely,


Robert R. Webster
Country Director