



18.01.1998

TO WHOM IT MAY CONCERN

Dear Sir/Madam,

It is a pleasure to recommend Mr. Mihai MAZILU and Mr. Cezar LAZARESCU for future collaboration.

These two young people and their real estate company Rom International Service helped our company to find proper accomodation in Bucharest according to our requests.

As long as McDonald's Romania has well established procedures for people development and training, many times we were in a position to bring people in Bucharest to be trained in McDonald's restaurants' network.

Mihai Mazilu and Cezar Lazarescu through their professional way of working made us to avoid the waste of time and they leaded us exactly to the target. Also both of them know Romanian legislation in real estate area so they are able to give details about way of acting.

On this way we would like to thank both of them for their work and we wish them success in their future activity !

Liliana MINOIU

Human Resources Dep. Head

